



ALK-Abelló, Inc. – Annual Declaration of Compliance

As part of its continuing commitment to maintain the highest standards of business ethics and conduct, ALK-Abelló, Inc. (“ALK”) has posted a Comprehensive Compliance Program (“CCP”) as required by California Law. ALK declares, as required by section §119402(e) of the California Health and Safety Code, that to the best of its knowledge it is, in all material respects, in substantial compliance with its CCP and the requirements of the California Health and Safety Code sections §§119400-119402. ALK has also established an annual dollar limit of \$1,200 for gifts, promotional materials, or items or activities provided to an individual California health care professional pursuant to the California Health and Safety Code.

Copies of this declaration and the CCP can be downloaded from the ALK website. Requests for copies can also be obtained by calling ALK toll-free at (800) 325-7354.

ALK-Abelló, Inc.
June 2025